

Decarbonization Plan & GHG Report

Welcome to Netceed's Decarbonization Plan. This document sets out our company's climate ambitions and action plan in line with the science-based target initiative in the transition to a global low-carbon economy.

Our group has been working on different initiatives over the years and for the first time, we are consolidating our global approach for the challenges ahead of us.

We hope to contribute to the climate challenge our planet is facing, answering our stakeholders' expectations and build our resilience for the future.



1. Ambition

We commit to reduce our emissions scope 1, 2 and 3 to achieve the Paris Agreement 1.5°C objective, according to the latest climate science.

Pages 5-8



2. Actions

To achieve our ambitions, we will drive various actions across our value chain, and we will partner with our industry.

Pages 9-14



3. Governance & Reporting

We will steer and report regularly on our progress towards this Plan.

Pages 14-15

Message from the CEO



“ As the largest telecom distributor in Europe, and a global leader in value-added services and solutions, Netceed shapes the future of communication networks across the globe. And, with this leadership position comes responsibilities. We have the responsibility as an institution to contribute to a more sustainable planet for our communities, countries, and families for generations to come.

2024 has been a crucial year for us as, with the definition of our group sustainability strategy, the launch of our ESG policies, with at the forefront our strengthen our climate action. With this Decarbonization Plan, we are committing ourselves for the years to come. Our targets are aligned with science, with a commitment to reduce our greenhouse gas emissions across our scopes 1, 2 and 3.

We want to play our role to drive change in the telecom industry and help our customers and partners fulfil their responsibility. We will use our voice to engage our customers, employees, and decision-makers on how to accelerate climate action, toward a better world.

Following the definition of our Decarbonization Plan, we committed in November 2024 to the Science Based Target Initiative, and got our targets approved in September 2025.

This Plan is just the beginning. ”

Alper Turken
CEO, Netceed

Executive Summary

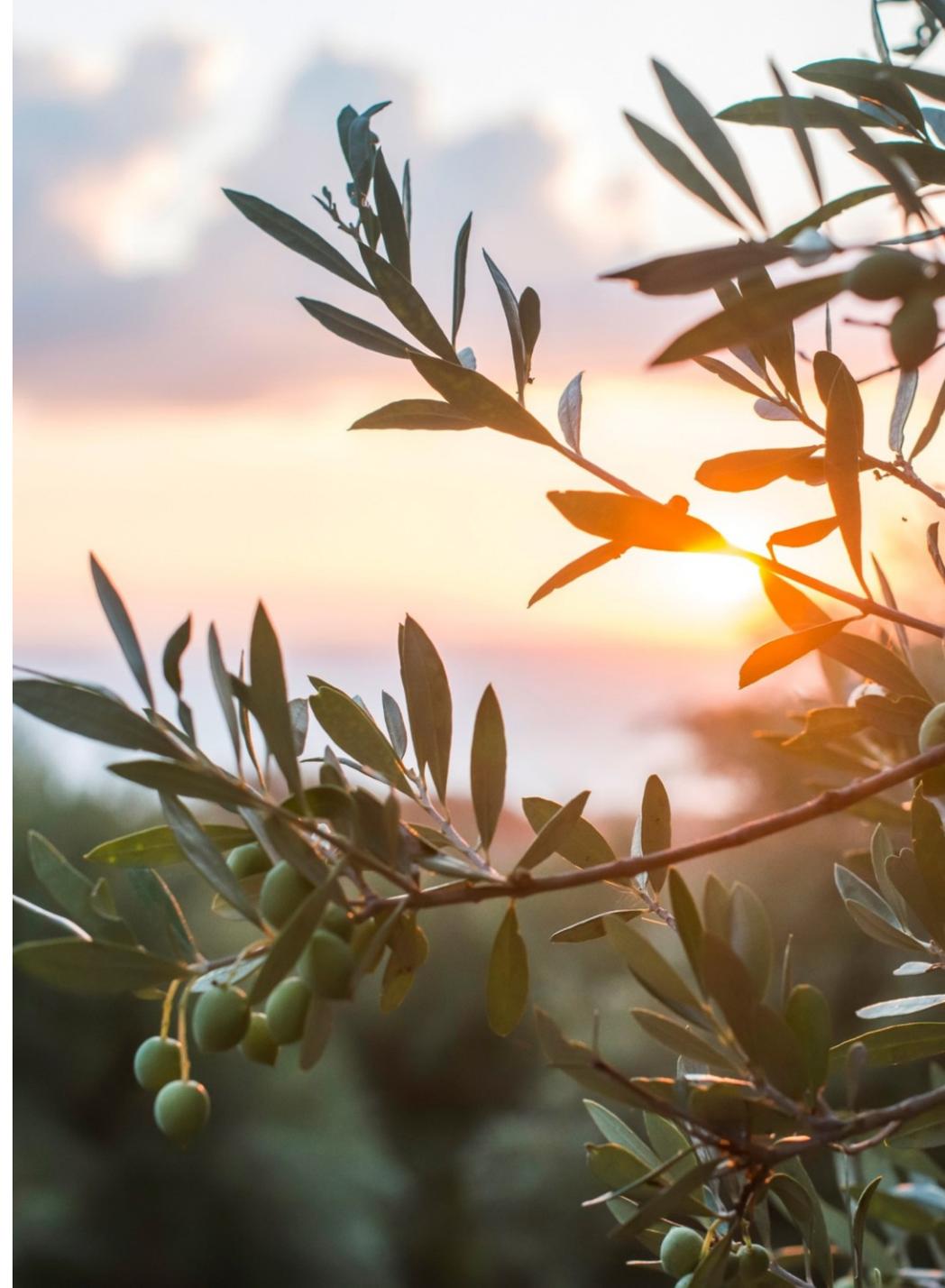
This Decarbonization Plan sets out Netceed's roadmap to reduce emissions in line with science and to remain in the 1.5 degrees pathway from the 2015 Paris Agreement. As soon as the Plan was finalized in November 2024, we committed to the Science Base Target Initiative (SBTi). Our targets were approved by the SBTi in September 2025.

We commit to:

- To reduce absolute scope 1&2 GHG emissions by **63%** by 2035 (base year 2022)*
- To reduce scope 3 GHG emissions from use of sold product by **67%** per EUR value added by 2035 (base year 2022)
- That **70%** of its suppliers by spend covering purchased goods and services will have science-based targets by 2030*

*The target boundary includes land-related emissions and removals from bioenergy feedstocks.

We aim to achieve our target by driving actions in our operations, making further energy efficiency gains at our facilities, shifting to electric vehicles and more. As more than 99% of our emissions lie in our scope 3, working with our partners and suppliers to reduce emissions from the use of our sold produce and for the good we purchase will be crucial.



1. Ambition

Our Ambition

At Netceed, we set science-based emissions reduction targets, meaning that our targets are in line with what is required to achieve the Paris Agreement 1.5°C objective, according to the latest climate science. Setting science-based targets makes sense for us as a business – it will encourage innovation and demonstrate to employees and customers our long-term commitment to sustainability.

Our targets have been developed with representatives of all functions of our organizations to ensure our plan is realistic and actionable.

We committed in 2024 to the Science based Target Initiative (SBTi) and we our near-term targets were approved by the SBTi in September 2025:

 **63%** reduction in absolute scope 1 & 2 greenhouse gas emissions by 2035 (base year 2022)*

 **67%** reduction per EUR value added scope 3 use of sold products category greenhouse gas emissions by 2035 (base year 2022)

 **70%** of our suppliers by spend covering purchased goods and services will have science-based targets by 2030*



The Science-Based Target Initiative (SBTi) is an international project that came into being in 2015, following COP21. It aims to offer companies a reference framework for reducing their greenhouse gas emissions that is compatible with the objectives of the Paris Agreement. The signatories of the Paris Agreement have undertaken to limit the rise of the average temperature of the planet to +1.5° compared to pre-industrial levels.

To achieve this, SBTi offers companies:

- Rules and minimum targets for reducing Scope 1, Scope 2 and Scope 3 emissions
- An independent process for validating reduction targets.

Using the GHG Protocol

We use the Greenhouse Gas Protocol, the most widely used international standard for GHG emissions accounting, to calculate our emissions and as basis for our target setting. According to the **GHG Protocol**, corporate emissions can be divided into **three scopes**:



Scope 1

Direct emissions from sources owned or controlled by an organization.



Company's thermic vehicles



Natural gas consumption

Scope 2

Indirect emissions resulting from the production of electricity, heat or steam purchased and consumed by an organization.



Electricity consumption

Scope 3

All other indirect emissions upstream or downstream of an organization's value chain. 15 categories in total, the most important for Netceed are:



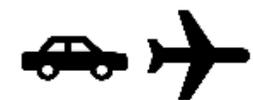
Purchased goods and services



Use of sold products



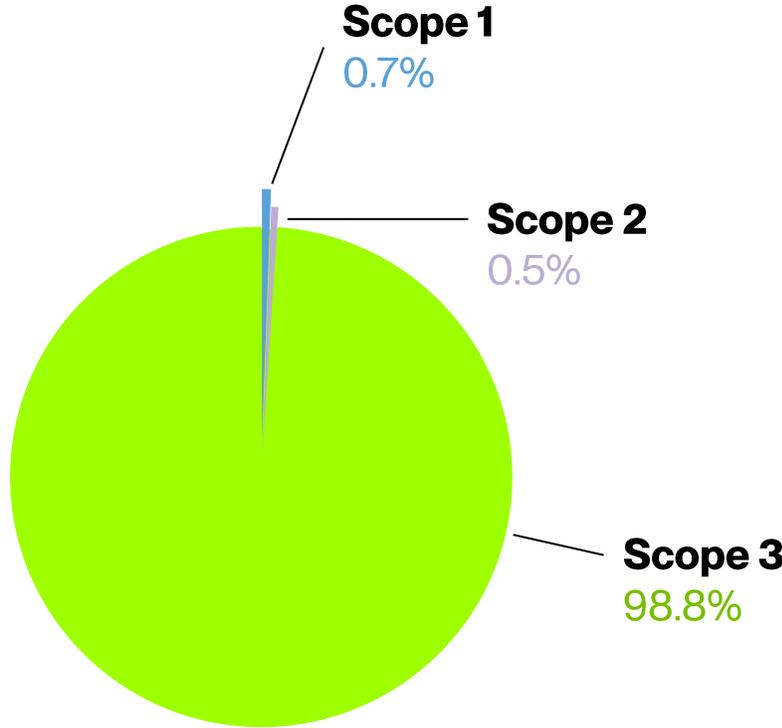
Transport of goods



Business trips / Commute

Our Greenhouse Gas Emissions 2024

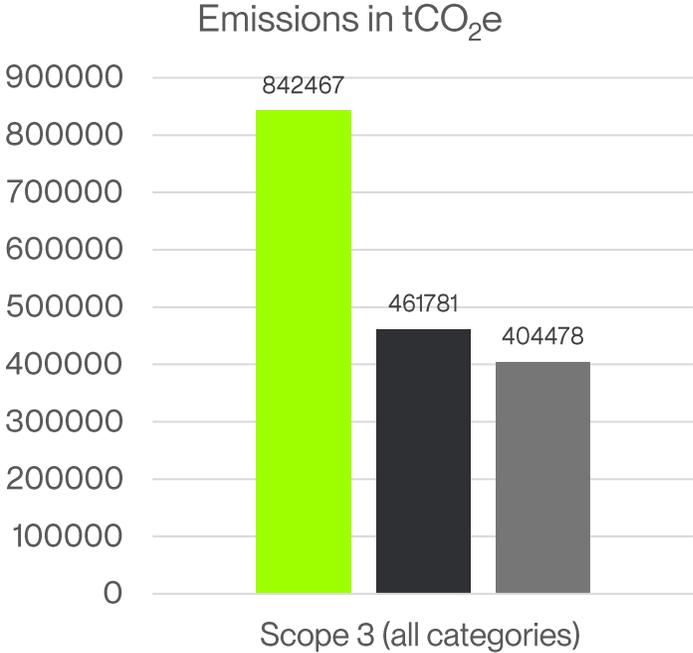
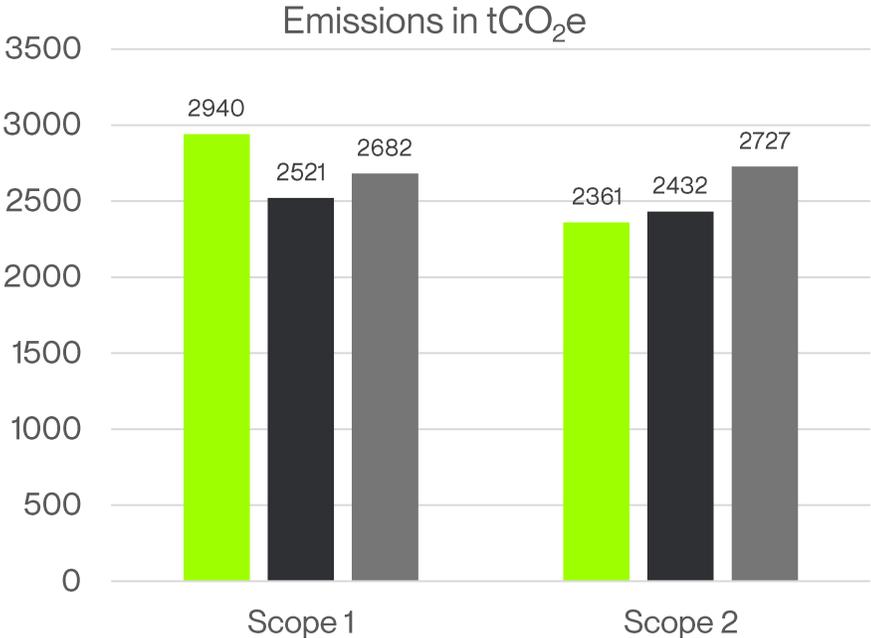
- Total emissions was **409,282 tCO₂e**.
- **91,7%** related to the production (cradle-to-gate) and the use phase of the products sold to the customers (i.e., when active products are in operation).
- **1,2%** related to our buildings.



¹Other emissions from scope 3 categories are equal to 0.

Our Greenhouse Gas Emissions since 2022

Since 2022, we re calculating our carbon footprint according to the GHG protocol. In 2024, we have defined our Decarbonization Plan and we are starting to implement actions to reduce our emissions. Since 2022 we have reduced by 52% our total GHG emissions.

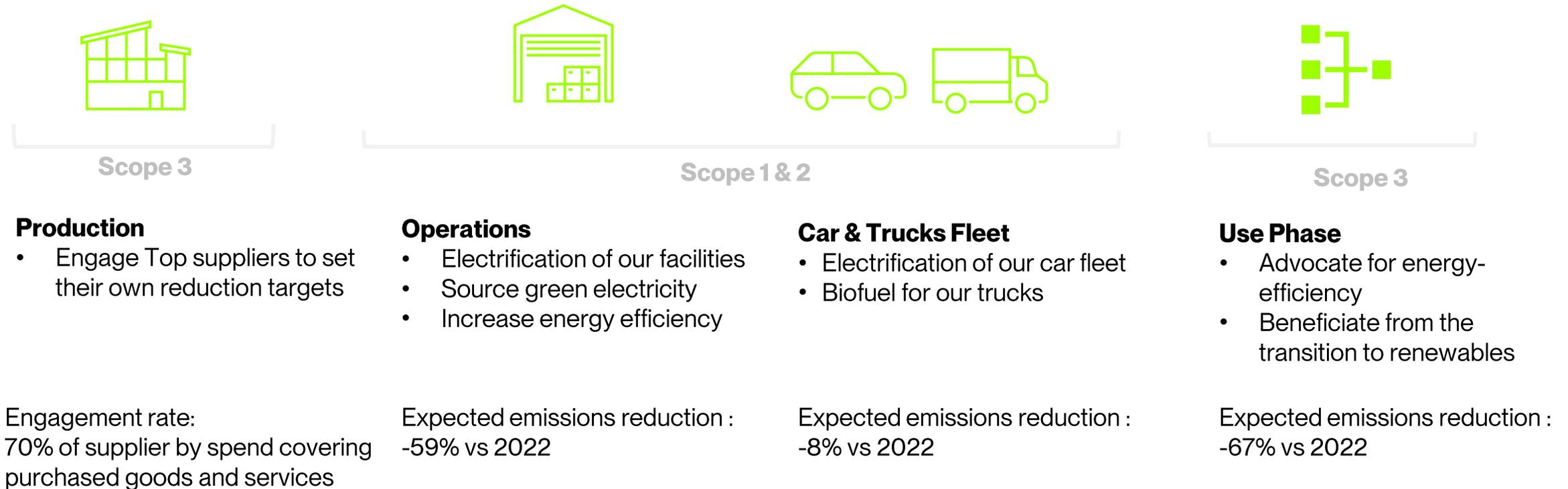


■ 2022 ■ 2023 ■ 2024

2. Actions

Summary of our actions

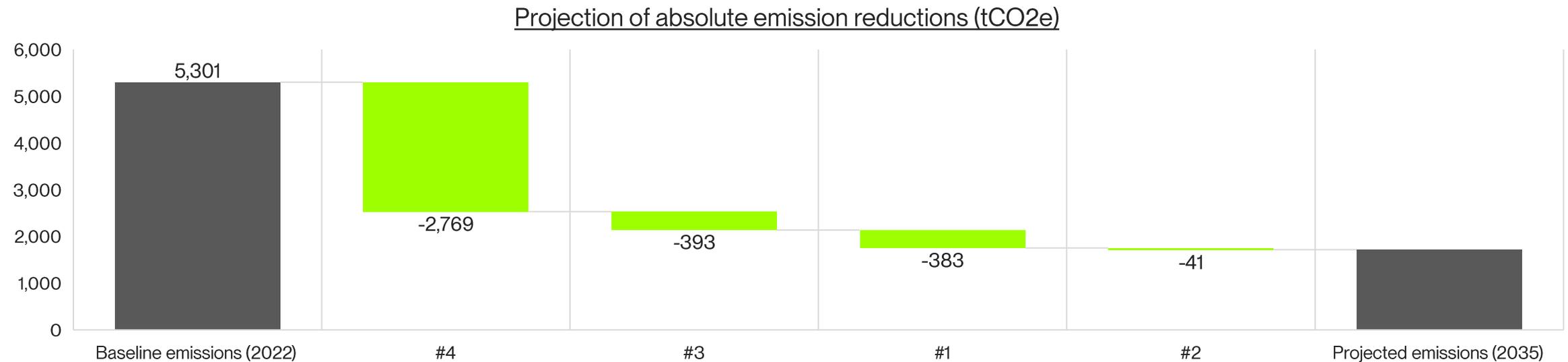
To meet our targets, we have defined a series of actions across our business and value chain. They are summarized below.



Reduce emissions from scopes 1 & 2

To achieve our target of **63%** reduction in absolute scope 1 and 2 greenhouse gas emissions by 2035 (baseline 2022), we have defined four main actions in the next 10 years:

- **#1:** 80% of Netceed global fleet to be electric by 2035
- **#2:** 100% of Netceed trucks running on B20 by 2035
- **#3:** 40% of European facilities having electric heating by 2035
- **#4:** 100% global green electricity by 2035



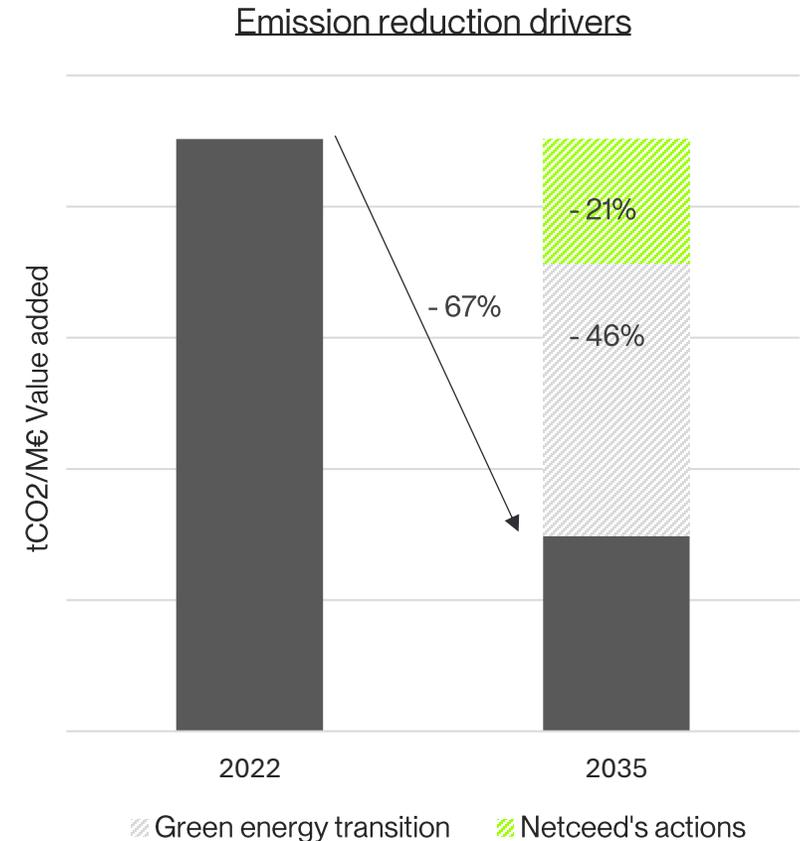
Reduce emissions from Use of sold products

Reducing scope 3 GHG emissions from use of sold product by **67%** per unit value added by 2035 (baseline 2022) will only be possible if efforts are made across our entire value chain.

We estimate that **46%** of required reduction of emission from sold products will be driven by the decrease of the electricity carbon intensity worldwide.³

The remaining **21%** will be achieved via different actions to advocate for the energy efficiency of our active portfolio in our company, at our customers and within our supply chain. Examples of actions that we will put in place are listed below:

- Implement of a tool to collect and track active sold products data
- Include energy efficiency-related topics in buyer-supplier dialogues
- Encourage customers to consider low-energy consumption options
- Systematise the computation of carbon business plans when considering a strategic change (e.g. new geography, change in product mix, new activity launch, etc.)



³ Assumptions:

- Calculations based on our 2023 carbon footprint and projections is made assuming we have the same portfolio of sold products in 2035 (same models, equal sales and equal gross profit).
- 4% year on year decrease of the electricity carbon intensity worldwide, which is conservative compared to the current OECD countries trend.

Reduce emissions from Purchased goods & services

Engaging our supplier is critical for driving down our indirect greenhouse gas emissions. That is why, we commit to have our suppliers calculating and setting targets themselves. Through this commitment, we help drive commitment and reduction in our value chain and in our industry.

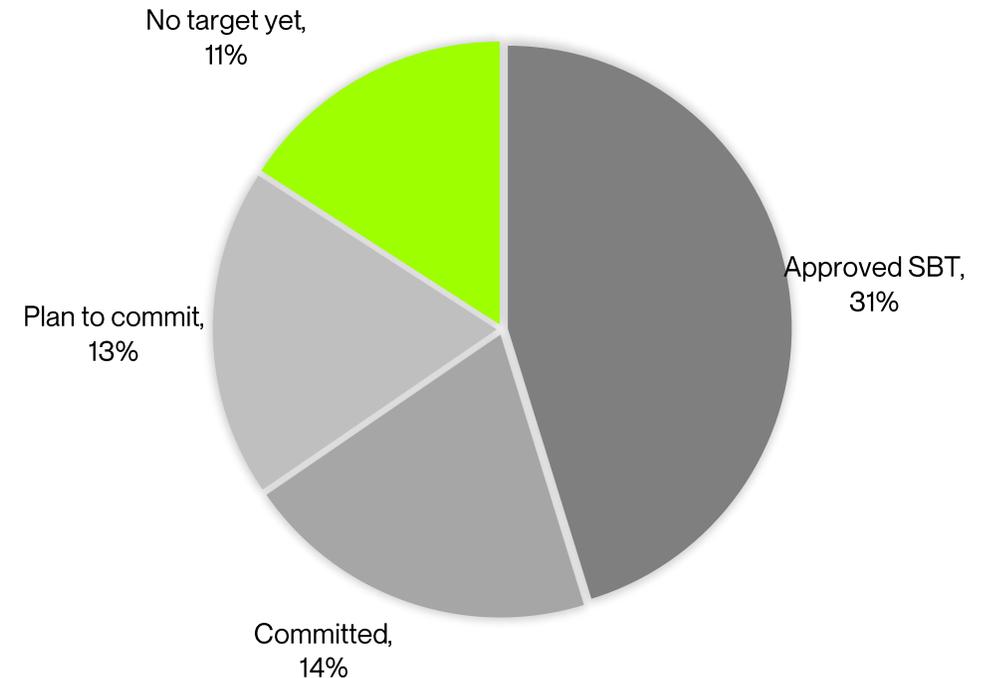
Netceed is already engaging with suppliers on the topic of GHG emission reductions and 58% of our top suppliers by spend already have approved target, are committed to the SBTi or plan to commit.

In the next 5 years, we will continue our engagement program to ensure that 70% of our supplier by spend covering purchased goods and services will set science-based targets by 2030.

We plan to:

- Engage top suppliers on setting SBTs
- Track and monitor annually suppliers' progress
- Include carbon targets in supplier due diligence
- Develop a reward program for top performers

OVERVIEW TOP SUPPLIERS* ENGAGEMENT WITH THE SBTi



*September 2025 data, based on 2024 global spend, where top suppliers are 52 suppliers represent 70% of our global spend.

3. Governance & Reporting

Governance & Reporting

The management of Netceed's Decarbonization Plan lies in the Sustainability function headed by the Group Head of Sustainability and falls under the responsibility of the Group Chief Financial Officer (CFO). At Board level, all members are responsible for ESG.

All actions will be operationalized, and efforts will be led across functions and countries where the organization is present. Targets have been set at global level and will be cascaded at country level to contribute to the achievement of the Plan.

Our ESG Committee, chaired by the Group Head of Sustainability, is formed of internal stakeholders across our global footprint. During the ESG Committee meetings, progress towards this Plan will be reviewed, and corrective actions will be taken if necessary. Information, results, and strategic issues are communicated to the Board of Directors on a regular basis.

This Plan has been reviewed and approved by the Board of Directors in November 2024.

This Plan also fulfils requirements under both the EU's Corporate Sustainability Reporting Directive (CSRD) and the UN Sustainable Development Goals (SDGs) under SDG 13 Climate action.

Conclusion

“Our Decarbonization Plan outlines a pragmatic yet effective pathway for our organization to reduce its carbon footprint. Our approach is grounded in the realities of our current capabilities and market conditions, ensuring that each step we take is both achievable and measurable.

Our focus on realistic goals ensures we remain flexible and resilient, enabling us to make meaningful contributions to sustainability today.

As we continue to monitor our progress and adapt to emerging technologies and regulations, this Plan provides a solid foundation for future growth and deeper climate commitments, aligning our business objectives with the imperative of climate action.”

Juliette Gaussem
Group Head Sustainability

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Shaping the future of communication networks across the globe

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