

Sustainability Supplier Engagement Program

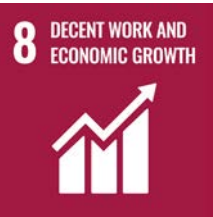
Working with our suppliers is key to achieve our sustainability roadmap

Climate Action



Measure and continue reducing our impact on climate change

Our People



Be the employer of choice through an ambitious talent management approach

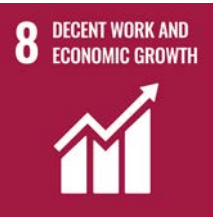


Sustainable Offer



Increase our sustainable product and services offer by working with our suppliers and innovating

Business Ethics



Reinforce our corporate ethics culture

Contributing directly to 4 of the 17 United Nations Sustainable Development Goals

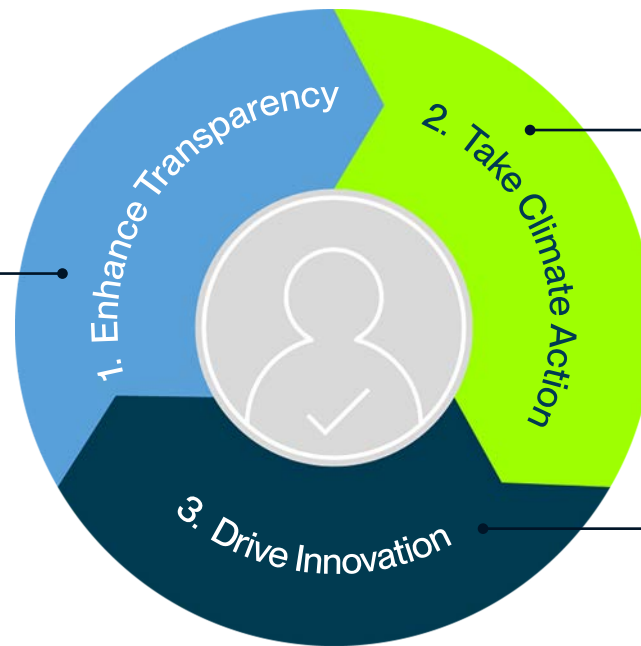


Our supply chain sustainability ambitions



Enhance Transparency

We'll work together to better understand and measure the environmental and social impacts of our supply chain



Take Climate Action

We'll partner to identify emission reduction and energy efficiency opportunities



Drive Innovation

We'll collaborate to create sustainable solutions

Through this program, we're advancing two of our three climate science-based targets:

- ✓ Aiming for 70% of our supplier by spend covering purchased goods and services to have science-based targets by 2030*.
- ✓ Reducing 67% of our use of sold product emissions per EUR added by 2035, base year 2022.

*The target boundary includes land-related emissions and removals from bioenergy feedstocks.

Partnering for sustainable impact

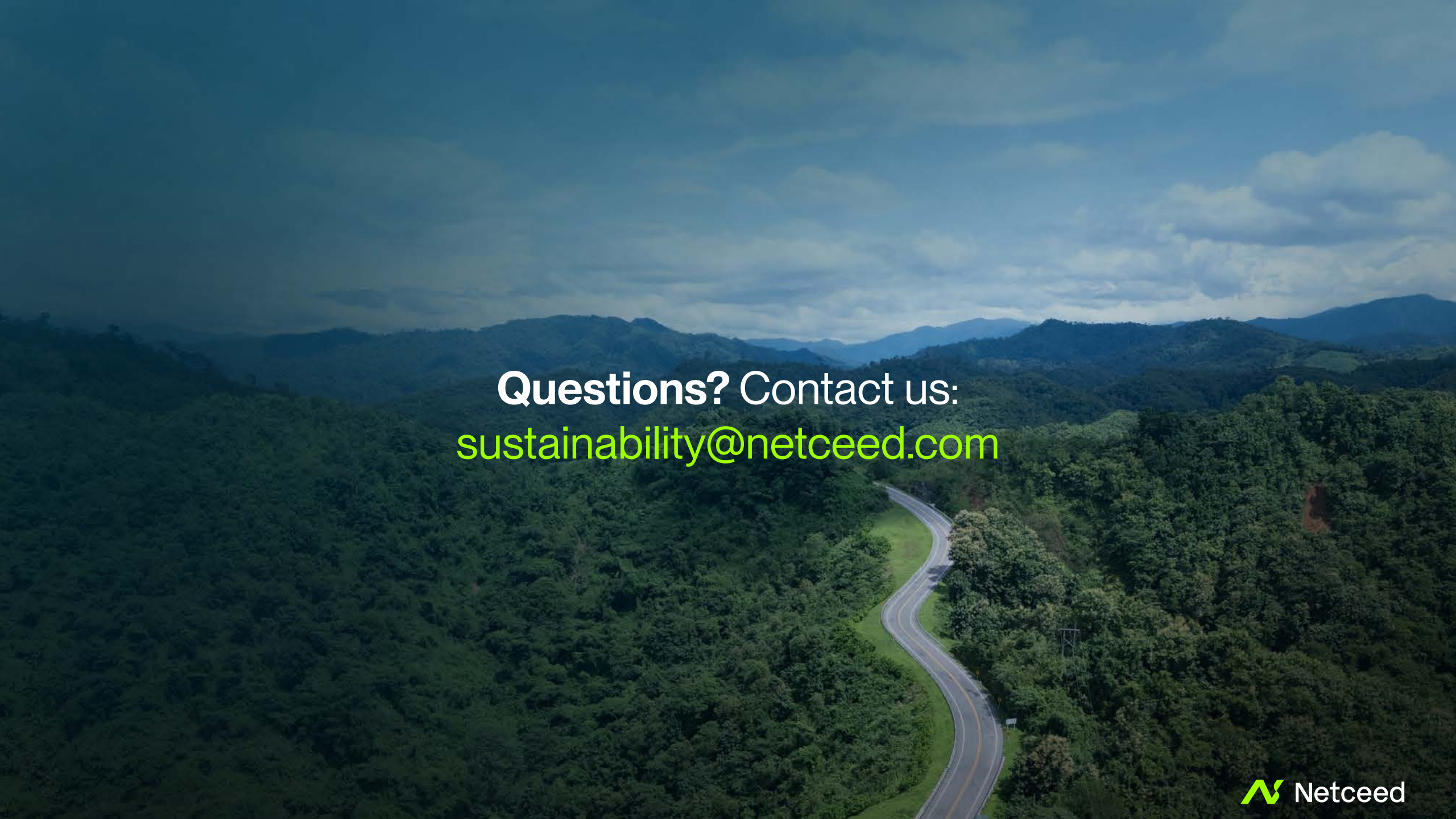
We engage **50 key suppliers**, representing **70% of Netceed's annual spend**, to drive progress across:

- **Due Diligence:** Ensuring our Supplier Code of Conduct is respected
- **Climate Action:** Setting GHG emission reduction targets
- **Eco-Design:** Scaling material passports and sustainable design rules

Through **webinars and 1-on-1 discussions**, we collaborate year-round on a shared sustainability roadmap.

Netceed Sustainability Supplier Engagement Program is a true **cross-functional effort** led by Procurement and Sustainability teams.



An aerial photograph showing a two-lane asphalt road that curves through a vast, dense green forest. In the background, rolling hills and mountains are visible under a blue sky with scattered white clouds. The text "Questions? Contact us:" is centered in white, and the email address "sustainability@netceed.com" is centered below it in a bright green color.

Questions? Contact us:
sustainability@netceed.com