

# Sustainability Supplier Engagement Program

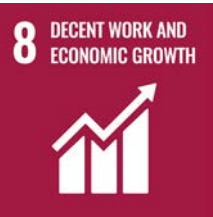
# Working with our suppliers is key to achieve our sustainability roadmap

## Climate Action



Measure and continue reducing our impact on climate change

## Our People



Be the employer of choice through an ambitious talent management approach

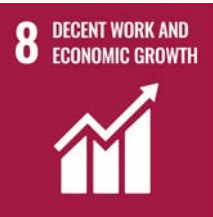


## Sustainable Offer



Increase our sustainable product and services offer by working with our suppliers and innovating

## Business Ethics



Reinforce our corporate ethics culture

*Contributing directly to 4 of the 17 United Nations Sustainable Development Goals*

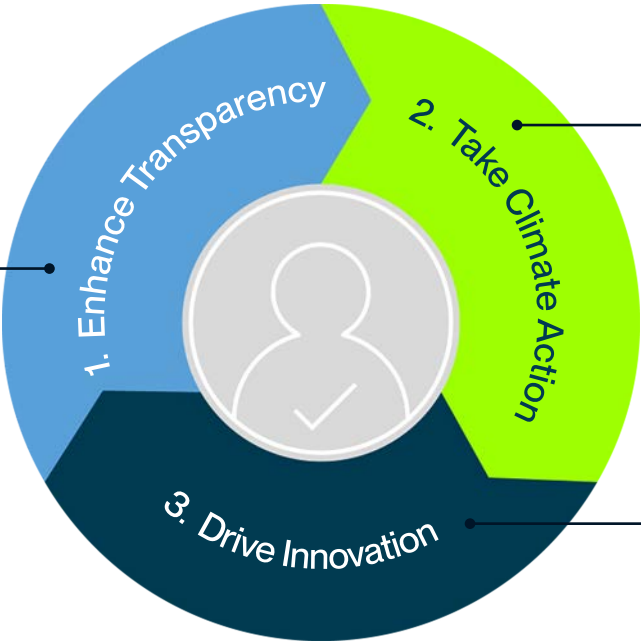


# Our supply chain sustainability ambitions



## Enhance Transparency

We'll work together to better understand and measure the environmental and social impacts of our supply chain



## Take Climate Action

We'll partner to identify emission reduction and energy efficiency opportunities



## Drive Innovation

We'll collaborate to create sustainable solutions

**Through this program, we're advancing two of our three climate science-based targets:**

- ✓ Aiming for 70% of our supplier by spend covering purchased goods and services to have science-based targets by 2030.
- ✓ Reducing 67% of our use of sold product emissions per EUR added by 2035, base year 2022\*.

\*The target boundary includes land-related emissions and removals from bioenergy feedstocks.



# Partnering for sustainable impact

We engage **50 key suppliers**, representing **70% of Netceed's annual spend**, to drive progress across:

- **Due Diligence:** Ensuring our Supplier Code of Conduct is respected
- **Climate Action:** Setting GHG emission reduction targets
- **Eco-Design:** Scaling material passports and sustainable design rules

Through **webinars and 1-on-1 discussions**, we collaborate year-round on a shared sustainability roadmap.

Netceed Sustainability Supplier Engagement Program is a true **cross-functional effort** led by Procurement and Sustainability teams.



An aerial photograph showing a two-lane asphalt road that curves through a vast, dense green forest. In the background, rolling hills and mountains are visible under a blue sky with scattered white clouds. The text "Questions? Contact us:" is centered in white, and the email address "sustainability@netceed.com" is centered below it in a bright green color.

Questions? Contact us:  
[sustainability@netceed.com](mailto:sustainability@netceed.com)